

Expatriate Orientation and Mobility in Malaysia

Immigration, legal awareness and everyday cultural considerations

FA-0669 · 1 day

Others

Introduction

A one-day orientation for expatriates and people supporting international mobility in Malaysia. The course introduces immigration routes, relevant institutions, legal and tax-awareness questions, property considerations and everyday cultural norms.

This is general education, not individual immigration, tax or legal advice. Requirements depend on nationality, purpose, employer, location and current rules; participants learn where to verify requirements and when to obtain qualified assistance.

Learning outcomes

- Distinguish common employment, professional-visit, dependant and social-visit routes.
- Identify relevant official sources and explain why permission to enter, reside and work are different questions.
- Separate immigration status from tax residence and recognise when specialist advice is needed.
- Describe introductory rights, property and cultural-awareness considerations.
- Prepare an initial mobility checklist without assuming visa, employment or permanent-residence eligibility.

Prerequisites

No legal qualification is required. Participants should be able to review official guidance and discuss a fictional or anonymised mobility scenario.

Training outline

1. 1. Orientation and Official Institutions

- Definitions, purposes of expatriate mobility and course limits.
- Immigration and related regulatory bodies; verify the relevant location and route.
- Employer, individual and adviser responsibilities; use current official guidance.

2. 2. Immigration Routes and Work Permission

- Employment Pass and Professional Visit Pass: compare purposes, sponsorship and authorised work conditions.
- Dependant Pass and relevant long-term/social-visit arrangements; entry permission does not automatically permit employment.
- Tourist/social visits and contractors: verify the appropriate permission for the intended activity rather than assume interchangeability.
- Residence Pass–Talent and permanent residence as distinct routes with separate eligibility and approval.
- Check current application, renewal, salary and duration requirements, including the revised Employment Pass framework effective from June 2026.

3. 3. Tax, Legal Rights and Property Awareness

- Immigration residence versus tax residence; Section 7 tax-residence tests require more than a single simple day-count assumption.
- Employment, contractual and other legal rights and obligations; relevant regulatory and support bodies.
- Introductory property/land questions, state-specific requirements and the need for qualified transaction advice.
- Use a fictional example to identify unanswered questions and appropriate official or professional assistance.

4. 4. Social and Cultural Orientation

- Cultural norms, sensitivities and respectful everyday conduct.
- Travel and practical orientation: consult current advisories and official local guidance.
- Review a mobility checklist covering documentation, work conditions, dependants and follow-up advice.

